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|  | |  |  |  |  | | --- | --- | --- | --- | | **Assessment Details** | |  |  | | **Org Unit** | Cumbria Organisations -> Cumbria Schools -> Model School Risk Assessments | **Assessor Name** | Sharon McCubbin | | **Reference** | SCH/CCC/RA015 | **Assessment Team Members** |  | | **Is This Confidential** | No | **Assessment Date** | 14/08/2019 | | **Publish To Portal** | No | **Activity Description** | Infection Control - Exposure to Pathogenic Organisms | | **Risk Assessment Category** |  | **Number Of People Exposed** | 0 | | **Project Risk Assessment Reference** |  | **People Exposed** | Social Care Staff Visitors Employees Midday Supervisors Teaching Assistants Agency Workers First Aiders Pupils/ Children/ Young People | | **Activity Description** | Infections and Diseases - Exposure to Blood and Bodily Fluids | **Is This An Acceptable Risk?** | No | | **Location** | Model School Risk Assessments | **Review Date** | No Review Set | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Hazard Category** | **Hazard Description** | **Persons At Risk** | **How Is Person At Risk** | **Control Measures** | **Potential Risk Factor** | **Additional Control Measures** | **Residual Risk Factor** | **Actions** | | Infection control | Hygiene hazards; infection; contamination from pathogenic organisms | Social Care Staff Visitors Employees Midday Supervisors Teaching Assistants Agency Workers First Aiders Pupils/ Children/ Young People | Exposure to pathogenic organisms including: Tuberculosis Contracting Hepatitis A Blood-borne Viruses (BBVs) Hepatitis B Virus (HBV) Hepatitis C Virus  Hepatitis D Virus Human Immunodeficiency Virus (HIV) Exposure to body fluids Exposure to sharps High Risk: Blood, semen, vaginal secretions and breast milk Low Risk: Urine, faeces, salvia, sputum, sweat, tears and vomit carry a minimal risk of BBV infection, unless they are contaminated with blood. |  | 8 - Medium Risk | * Pre-employment assessments carried out * Pre-employment screening carried out * Identification of high risk tasks and high risk environments carried out. * Women of childbearing age are advised to check with their GP that they are immune to the rubella (German measles) virus. * All staff conducting home visits and staff that deliver personal care are fit to work with our customers. * Staff are up to date with their routine immunisations. * Staff that deliver personal care and have prolonged regular close personal contact, who potentially can be exposed to high risk body fluids are protected from contracting blood-borne viruses. * Infection prevention protocols adhered to. * Adequate information, instruction, training and supervision provided. * Hand hygiene procedures adhered to. * Compliance is monitored. * Behaviour Management Plans are in place and regularly reviewed * Individual Healthcare Plans are in place and regularly reviewed. * Provision of wipes and or hand gel. * Any cuts, grazes, skin abrasions are covered with a waterproof dressing to reduce the risk of acquiring or spreading infection. * Appropriate Personal protective equipment (PPE) is provided and worn e.g. waterproof aprons, gloves etc. * Arrangements are in place for the management of sharps. * Guidance to prevent needle stick injuries is issued to staff. * Staff are aware of the type of pathogens they may be exposed to when undertaking certain tasks. * General guidance pertaining to infection control is provided. * Arrangements for reporting signs and symptoms are in place. * Safe system of work adhered to for dealing with blood and body fluid spillages. * Body fluids spill kits are readily available. Arrangements are in place for the disposal of clinical waste by an approved contractor. * Safe system of work adhered to for the laundering of soiled items. * Safe system of work adhered to for the cleaning and decontamination of equipment. * Procedures are adhered to in order to prevent cross contamination and infection. * De-briefs are conducted following a potential exposure incident. * Occupational Health and Counselling services available * All incidents resulting in a specified reportable injury or an absence of over seven days are reported to the Health and Safety Team on an accident/incident form for notification to the Health and Safety Executive. | 8 - Medium Risk |  | | | | | | | **Assessment Conclusion** | **Staff immunisation** - It is important that all staff are up to date with the current immunisation schedule. <https://www.nhs.uk/conditions/vaccinations/> in addition to this, the following risk areas should be considered:  **Hepatitis B** - Hepatitis B vaccine is not recommended **for routine school or nursery contacts of an infected child or adult**. Hepatitis B vaccine is, however, recommended for staff who are involved in the care of children with severe learning disability or who present challenging behaviour which presents a high risk of exposure. In such circumstances, it is the responsibility of the employer to finance the vaccine programme.  Providing the stated control measures are implemented and adhered to the risk of contracting a BBV is low and the spread of infection reduce to a manageable level. The risk of exposure could be reduced further by implementing the identified remedial actions to a satisfactory standard and ensuring compliance by conducting compliance monitoring. | | | |  |