WASTE RECYCLING GROUP
HEALTH & SAFETY POLICY

The Waste Recycling Group is committed to achieving high performance throughout the business. We believe that all employees have a right to work in a safe and healthy environment and we intend to carry out our business without putting employees, or our visitors, health or physical well being at risk. The management of health & safety is an integral part of this with every individual having a responsibility to ensure their own safety and that of their colleagues. The board expects all employees to recognise and act upon this in all their dealings whilst representing the business.

Statement of Intent

Further to the above strategy, and the need to ensure compliance with all relevant H&S legislation, the Waste Recycling Group will pay particular attention to the provision of:

- A healthy working environment;
- A safe place in which to work with safe means of access and egress;
- Suitable and sufficient information, instruction, training and supervision to enable staff to comply with this H&S policy;
- Safe plant, equipment and systems of work;
- Arrangements for the safe use, handling, storage and transport of articles, materials and substances;
- Appropriate management procedures and consultative arrangements to monitor and audit compliance with this H&S policy
- Appropriate arrangements to assess and control the risks associated with work activities undertaken at WRG premises or by WRG personnel;
- Appropriate procurement policies to ensure that only competent contractors and suppliers are engaged by WRG
- To seek to continuously improve and assist in the implementation of the H&S policy, utilising external support as appropriate and seeking advice from appointed competent personnel.
- A balanced, devolved responsibility for health & safety from the board through to appropriate levels and individuals within the organisation

The ultimate responsibility for health & safety lies with the Waste Recycling Group's Board of Directors and through them it's Executive Committee. Employees are reminded that adherence to this policy is a condition of employment.

Jim Meredith
Chief Executive Officer

Liz Reilly
HR Director